

# Harvesting Dignity in Midwestern Fields and Factories:

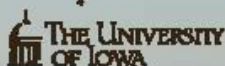
## *Understanding and Defending Immigrant Workers' Rights on the Job*

A one-day conference designed to bring together Midwestern immigrant rights advocates, labor leaders, and community service providers to review basic workplace legal protections and discuss the role of local community organizations in promoting compliance with these laws.

**Keynote Address by Ana  
Avenidaño, Assistant to the  
President and Director of  
Immigration and Community  
Action at the AFL-CIO**



THE UNIVERSITY OF IOWA  
**Labor Center**



Sponsored by University of Iowa Labor Center, University of Iowa Center for Human Rights, Office of Special Counsel for Immigration-Related Unfair Employment Practices (Civil Rights Division) of the U.S. Department of Justice, with the cooperation of the Iowa Federation of Labor, AFL-CIO.

Printed at UI Copy Centers by workers represented by AFSCME Local 12, Council 41.

**NOV 13, 2010**  
**University of Iowa campus**  
**1117 University Capitol Centre**

### **SESSIONS WILL INCLUDE:**

**OVERVIEW OF WORKERS' RIGHTS UNDER U.S. LABOR AND EMPLOYMENT LAW.** *A basic introduction to federal legal protections governing workplace conditions.*

**UNDERSTANDING WORKERS' RIGHTS UNDER FEDERAL IMMIGRATION LAW.** *Includes discussion of the federal E-Verify program, the I-9 process, re-verification of documents, and I-9 audits.*

**GAPS BETWEEN LEGAL RIGHTS AND COMPLIANCE:** *With attention to the barriers immigrant workers face in defending labor standards*

**LOCAL COMMUNITY STRATEGIES FOR PROMOTING EDUCATION AND COMPLIANCE.** *How are labor and community organizations around the country working together to promote quality jobs in their communities?*

To register, contact [joan-nashelsky@uiowa.edu](mailto:joan-nashelsky@uiowa.edu)  
**Free and open to the public.**  
Visit [www.uichr.org](http://www.uichr.org) for conference updates and general information.

**Harvesting Dignity in Midwestern Fields and Factories:  
Understanding and Defending Immigrant Workers' Rights on the Job**

University of Iowa Campus, 1117 University Capitol Centre  
Saturday November 13, 2010

- 9:00-9:15            **Welcome and Introductions**
- 9:15-10:30        **Keynote: Globalization, Immigration, and Defense of  
Workers' Rights** – *Ana Avendaño, Assistant to the President  
and Director of Immigration and Community Action, AFL-CIO*
- 10:30-10:45       **Break**
- 10:45-11:00       **Standing up for All Iowa's Workers**–*Jan Laue, Secretary-  
Treasurer Iowa Federation of Labor, AFL-CIO*
- 11:00-Noon        **Postville and Beyond: Recent Experiences in Midwestern  
Workplaces** – *Panel discussion*
- Noon-12:30        **Lunch** (*provided at no charge for all conference participants*)
- 12:30-2:00        **Tools for Educating Your Communities About Workers' Basic  
Rights on the Job** – *University of Iowa Labor Center*
- 2:00-2:15         Break
- 2:15-3:00         **The I-9 Process and Anti-Discrimination Rights Under Federal  
Immigration Law** – *Office of Special Counsel for Immigration-  
Related Unfair Employment Practices , Civil Rights Division, U.S.  
Department of Justice*
- 3:00-4:00         **Local Community Strategies for Asserting and Enforcing  
Workers' Rights** – *Group Discussion, Moderated by University  
of Iowa Labor Center*
- 3:55-4:00         Wrap-Up and Conclusion